



## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)**  
**International Transport Workers' Federation (ITF)**

No. IV/NFIR/7<sup>th</sup> CPC (Imp)/Allowance 2016/Part II

Dated: 11/04/2019

The General Secretaries of  
Affiliated Unions of NFIR

Dear Brother,

Sub: Payment of Risk and Hardship Allowance to the important safety categories – inclusion of fresh categories within the ambit of Risk and Hardship Allowance -NFIR's proposals-reg.

- Ref: (i) Railway Board's Order vide letter No. ERB-I/2019/23/09 dated 11/02/2019 and 20/02/2019.
- (ii) Railway Board's letter No. PC-VII/2019/I/7/5/1 dated 26/03/2019 addressed to GS/NFIR.
- (iii) NFIR's letter No. IV/NFIR/7<sup>th</sup> CPC (Imp)/Allowance 2016/Part II dated 08/4/2019 addressed to the Convener of EDs Committee & EDPC-II, Railway Board and copy endorsed to the Members of the Committee.

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Affiliates attention is invited to NFIR's letter No. IV/NFIR/7<sup>th</sup> CPC (Imp)/Allowance 2016/Part II dated 08/04/2019 (10 Pages) wherein large number of categories for who Risk and Hardship Allowance is required to be extended has been covered.

Today the 1<sup>st</sup> Meeting of EDs Committee was held at Pragati Maidan (Railway Board's Office) at 15:30 hrs in which NFIR President Shri Guman Singh participated. In the preliminary meeting, the Committee noted that NFIR has already sent its proposal covering large number of categories besides representations. However, the Committee decided that the Federations may give further inputs/justification, covering remaining categories for whom Risk and Hardship Allowance is required to be granted. The next meeting of the Committee may take place during the 1<sup>st</sup> week of May, 2019.

The affiliates are, therefore, advised to please go through the contents of Federation's proposal dated 08<sup>th</sup> April, 2019 and furnish categories if any, which are required to be included with proper justification for the purpose of proposing to bring them within the ambit of Risk and Hardship Allowance. Affiliates may please note that they should avail this opportunity to give full details with regard to the element of Risk and Hardship involved in various other categories also so that fruitful deliberations can take place for preparing final report with positive recommendations for bringing all such categories within the ambit of Risk and Hardship Matrix according to the gravity of Risk and Hardship of each category.

The inputs/suggestions/proposals should reach Federation's Office latest by 25<sup>th</sup> April, 2019, treating this as priority item. Adequate publicity should also be ensured on the contents of Federation's proposal dated 08/04/2019 to the EDs Committee.

Yours fraternally,

(Dr. M. Raghavaiah)  
General Secretary

Copy to Shri G.Prabhu Raj, Branch Secretary, SCRE Sangh S&T/Medical Branch, Secunderabad Division, Secunderabad.  
Media Centre/NFIR.